



**Clinton County R-III School District**  
800 West Frost St.  
Plattsburg, Missouri 64477  
816-539-2183

# **CCR3 SALARY SCHEDULES**

## **2026-2027**



**Clinton County R-III School District**

800 West Frost St.

Plattsburg, Missouri 64477

816-539-2183

## **Classified Staff**

	<b>Paras</b>	<b>Building Secretaries</b>	<b>District Secretary (12-month)</b>	<b>Nurse (RN)</b>	<b>Supt. Admin. Asst. (12-month)</b>	<b>Bookkeeper (12-month)</b>
Step 1	\$16.93	\$17.54	\$18.16	\$28.50	\$22.66	\$27.83
Step 2	\$17.28	\$17.99	\$18.66	\$29.00	\$23.16	\$28.33
Step 3	\$17.63	\$18.44	\$19.16	\$29.50	\$23.66	\$28.83
Step 4	\$17.98	\$18.89	\$19.66	\$30.00	\$24.16	\$29.33
Step 5	\$18.33	\$19.34	\$20.16	\$30.50	\$24.66	\$29.83
Step 6	\$18.68	\$19.79	\$20.66	\$31.00	\$25.16	\$30.33
Step 7	\$19.03	\$20.24	\$21.16	\$31.50	\$25.66	\$30.83
Step 8	\$19.38	\$20.69	\$21.66	\$32.00	\$26.16	\$31.33
Step 9	\$19.73	\$21.14	\$22.16	\$32.50	\$26.66	\$31.83
Step 10	\$20.08	\$21.59	\$22.66	\$33.00	\$27.16	\$32.33
Step 11	\$20.43	\$22.04	\$23.16	\$33.50	\$27.66	\$32.83
Step 12	\$20.78	\$22.49	\$23.66	\$34.00	\$28.16	\$33.33
Step 13	\$21.13	\$22.94	\$24.16	\$34.50	\$28.66	\$33.83
Step 14	\$21.48	\$23.39	\$24.66	\$35.00	\$29.16	\$34.33
Step 15	\$21.83	\$23.84	\$25.16	\$35.50	\$29.66	\$34.83
Step 16	\$22.18	\$24.29	\$25.66	\$36.00	\$30.16	\$35.33
Step 17	\$22.53	\$24.74	\$26.16	\$36.50	\$30.66	\$35.83
Step 18	\$22.88	\$25.19	\$26.66	\$37.00	\$31.16	\$36.33
Step 19	\$23.23	\$25.64	\$27.16	\$37.50	\$31.66	\$36.83
Step 20	\$23.58	\$26.09	\$27.66	\$38.00	\$32.16	\$37.33



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**Certified Staff**

<b>STEPS</b>	<b>BS</b>	<b>BS + 16</b>	<b>MS</b>	<b>MS + 16</b>	<b>SPEC / MS + 32</b>
1	\$44,000.00	\$45,000.00	\$46,700.00	\$47,800.00	\$49,950.00
2	\$44,500.00	\$45,500.00	\$47,450.00	\$48,550.00	\$50,700.00
3	\$45,000.00	\$46,000.00	\$48,200.00	\$49,300.00	\$51,450.00
4	\$45,500.00	\$46,500.00	\$48,950.00	\$50,050.00	\$52,200.00
5	\$46,000.00	\$47,000.00	\$49,700.00	\$50,800.00	\$52,950.00
6	\$46,500.00	\$47,500.00	\$50,450.00	\$51,550.00	\$53,700.00
7	\$47,000.00	\$48,000.00	\$51,200.00	\$52,300.00	\$54,450.00
8	\$47,500.00	\$48,500.00	\$51,950.00	\$53,050.00	\$55,200.00
9	\$48,000.00	\$49,000.00	\$52,700.00	\$53,800.00	\$55,950.00
10	\$48,500.00	\$49,500.00	\$53,450.00	\$54,550.00	\$56,700.00
11	\$49,000.00	\$50,000.00	\$54,200.00	\$55,300.00	\$57,450.00
12	\$49,500.00	\$50,500.00	\$54,950.00	\$56,050.00	\$58,200.00
13	\$50,000.00	\$51,000.00	\$55,700.00	\$56,800.00	\$58,950.00
14	\$50,500.00	\$51,500.00	\$56,450.00	\$57,550.00	\$59,700.00
15	\$51,000.00	\$52,000.00	\$57,200.00	\$58,300.00	\$60,450.00
16	\$51,500.00	\$52,500.00	\$57,950.00	\$59,050.00	\$61,200.00
17	\$52,000.00	\$53,000.00	\$58,700.00	\$59,800.00	\$61,950.00
18	\$52,500.00	\$53,500.00	\$59,450.00	\$60,550.00	\$62,700.00
19	\$53,000.00	\$54,000.00	\$60,200.00	\$61,300.00	\$63,450.00
20	\$53,500.00	\$54,500.00	\$60,950.00	\$62,050.00	\$64,200.00
21	\$54,000.00	\$55,000.00	\$61,700.00	\$62,800.00	\$64,950.00
22	\$54,500.00	\$55,500.00	\$62,450.00	\$63,550.00	\$65,700.00
23	\$55,000.00	\$56,000.00	\$63,200.00	\$64,300.00	\$66,450.00
24	\$55,500.00	\$56,500.00	\$63,950.00	\$65,050.00	\$67,200.00
25	\$56,000.00	\$57,000.00	\$64,700.00	\$65,800.00	\$67,950.00
26	\$56,500.00	\$57,500.00	\$65,450.00	\$66,550.00	\$68,700.00
27	\$57,000.00	\$58,000.00	\$66,200.00	\$67,300.00	\$69,450.00
28	\$57,500.00	\$58,500.00	\$66,950.00	\$68,050.00	\$70,200.00
29	\$58,000.00	\$59,000.00	\$67,700.00	\$68,800.00	\$70,950.00
30	\$58,500.00	\$59,500.00	\$68,450.00	\$69,550.00	\$71,700.00



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**ADMINISTRATIVE SCHEDULE**

Specialist Step 20 on Certified Salary Schedule used for calculations on Administrative Schedule:

	Technology Director-12 month	Special Education Director	Elementary Principal	MS Principal	HS Principal
Step 1	\$73,616	\$78,467	\$97,299	\$91,021	\$105,930
Step 2	\$75,328	\$80,036	\$98,868	\$92,591	\$107,499
Step 3	\$77,040	\$81,605	\$100,437	\$94,160	\$109,069
Step 4	\$78,752	\$83,175	\$102,007	\$95,729	\$110,638
Step 5	\$80,464	\$84,744	\$103,576	\$97,299	\$112,207
Step 6	\$82,176	\$86,313	\$105,145	\$98,868	\$113,777
Step 7	\$83,888	\$87,883	\$106,715	\$100,437	\$115,346
Step 8	\$85,600	\$89,452	\$108,284	\$102,007	\$116,915
Step 9	\$87,312	\$91,021	\$109,853	\$103,576	\$118,485
Step 10	\$89,024	\$92,591	\$111,423	\$105,145	\$120,054
Step 11	\$90,736	\$94,160	\$112,992	\$106,715	\$121,623
Step 12	\$92,448	\$95,729	\$114,561	\$108,284	\$123,193
Step 13	\$94,160	\$97,299	\$116,131	\$109,853	\$124,762
Step 14	\$95,872	\$98,868	\$117,700	\$111,423	\$126,331
Step 15	\$97,584	\$100,437	\$119,269	\$112,992	\$127,901
Step 16	\$99,296	\$102,007	\$120,839	\$114,561	\$129,470
Step 17	\$101,008	\$103,576	\$122,408	\$116,131	\$131,039
Step 18	\$102,720	\$105,145	\$123,977	\$117,700	\$132,609
Step 19	\$104,432	\$106,715	\$125,547	\$119,269	\$134,178
Step 20	\$106,144	\$108,284	\$127,116	\$120,839	\$135,747

\*Initial placement on the Administrative Salary Schedule will be determined at the time of employment.

\*Steps are not equivalent to years of service.

\*All administrators are on an 11-month contract unless stated otherwise.



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# EXTRA DUTY SALARY SCHEDULE

ACTIVITY / SPONSORSHIP	LEVEL 1 (1-2 yrs)		LEVEL 2 (3-5 yrs)		LEVEL 3 (6-9 yrs)		LEVEL 4 (10+ yrs)	
	Percent	Dollars	Percent	Dollars	Percent	Dollars	Percent	Dollars
Activities Director	5.5%	2,420.00	6.0%	2,640.00	6.5%	2,860.00	7.0%	3,080.00
FBLA Sponsor	4.5%	1,980.00	5.0%	2,200.00	5.5%	2,420.00	6.0%	2,640.00
FCCLA Sponsor	4.5%	1,980.00	5.0%	2,200.00	5.5%	2,420.00	6.0%	2,640.00
FFA Advisor	12.2%	5,368.00	13.3%	5,852.00	14.4%	6,336.00	15.5%	6,820.00
HS Academic Bowl Coach	7.5%	3,300.00	8.0%	3,520.00	8.5%	3,740.00	9.0%	3,960.00
HS Art Club	5.5%	2,420.00	6.0%	2,640.00	6.5%	2,860.00	7.0%	3,080.00
HS Athletic Director	13.2%	5,808.00	14.3%	6,292.00	15.4%	6,776.00	16.5%	7,260.00
HS Assistant Baseball	8.5%	3,740.00	9.0%	3,960.00	9.5%	4,180.00	10.0%	4,400.00
HS Assistant Basketball (Boys)	10.5%	4,620.00	11.0%	4,840.00	11.5%	5,060.00	12.0%	5,280.00
HS Assistant Basketball (Girls)	10.5%	4,620.00	11.0%	4,840.00	11.5%	5,060.00	12.0%	5,280.00
HS Assistant Cheer	7.0%	3,080.00	7.5%	3,300.00	8.0%	3,520.00	8.5%	3,740.00
HS Assistant Football (3)	9.5%	4,180.00	10.0%	4,400.00	10.5%	4,620.00	11.0%	4,840.00
HS Assistant Softball (1)	8.5%	3,740.00	9.0%	3,960.00	9.5%	4,180.00	10.0%	4,400.00
HS Assistant Track (Boys/Girls)(3.5)	9.5%	4,180.00	10.0%	4,400.00	10.5%	4,620.00	11.0%	4,840.00
HS Assistant Volleyball	8.5%	3,740.00	9.0%	3,960.00	9.5%	4,180.00	10.0%	4,400.00
HS Assistant Wrestling (2)	9.5%	4,180.00	10.0%	4,400.00	10.5%	4,620.00	11.0%	4,840.00
HS Cheerleading Coach	11.2%	4,928.00	12.3%	5,412.00	13.4%	5,896.00	14.5%	6,380.00
HS Cross Country	8.5%	3,740.00	9.0%	3,960.00	9.5%	4,180.00	10.0%	4,400.00
HS Drama Coach	7.5%	3,300.00	8.0%	3,520.00	8.5%	3,740.00	9.0%	3,960.00
HS Golf (Boys)	6.5%	2,860.00	7.0%	3,080.00	7.5%	3,300.00	8.0%	3,520.00
HS Golf (Girls)	6.5%	2,860.00	7.0%	3,080.00	7.5%	3,300.00	8.0%	3,520.00
HS Head Baseball	11.2%	4,928.00	12.3%	5,412.00	13.4%	5,896.00	14.5%	6,380.00
HS Head Boys Basketball	13.2%	5,808.00	14.3%	6,292.00	15.4%	6,776.00	16.5%	7,260.00
HS Head Football	15.0%	6,600.00	16.0%	7,040.00	17.0%	7,480.00	18.0%	7,920.00
HS Head Girls Basketball	13.2%	5,808.00	14.3%	6,292.00	15.4%	6,776.00	16.5%	7,260.00
HS Head Softball	11.2%	4,928.00	12.3%	5,412.00	13.4%	5,896.00	14.5%	6,380.00
Track Program (MS & HS, Boys/Girls)	12.2%	5,368.00	13.3%	5,852.00	14.4%	6,336.00	15.5%	6,820.00
HS Head Volleyball	11.2%	4,928.00	12.3%	5,412.00	13.4%	5,896.00	14.5%	6,380.00
HS Head Wrestling	12.2%	5,368.00	13.3%	5,852.00	14.4%	6,336.00	15.5%	6,820.00
HS Science Olympiad	7.5%	3,300.00	8.0%	3,520.00	8.5%	3,740.00	9.0%	3,960.00
HS Student Council	5.5%	2,420.00	6.0%	2,640.00	6.5%	2,860.00	7.0%	3,080.00
HS Yearbook	6.5%	2,860.00	7.0%	3,080.00	7.5%	3,300.00	8.0%	3,520.00
Instrumental Music	9.5%	4,180.00	10.0%	4,400.00	10.5%	4,620.00	11.0%	4,840.00
Junior Class Sponsor (3)	4.5%	1,980.00	5.0%	2,200.00	5.5%	2,420.00	6.0%	2,640.00



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National Honor Society	3.0%	1,320.00	3.5%	1,540.00	4.0%	1,760.00	4.5%	1,980.00
Sr. Class Sponsor	2.5%	1,100.00	3.0%	1,320.00	3.5%	1,540.00	4.0%	1,760.00
Vocal Music	9.5%	4,180.00	10.0%	4,400.00	10.5%	4,620.00	11.0%	4,840.00
MS Academic Bowl Coach	4.0%	1,760.00	4.5%	1,980.00	5.0%	2,200.00	5.5%	2,420.00
MS Assistant Basketball (Boys)	5.0%	2,200.00	5.5%	2,420.00	6.0%	2,640.00	6.5%	2,860.00
MS Assistant Basketball (Girls)	5.0%	2,200.00	5.5%	2,420.00	6.0%	2,640.00	6.5%	2,860.00
MS Assistant Football (2)	5.0%	2,200.00	5.5%	2,420.00	6.0%	2,640.00	6.5%	2,860.00
MS Assistant Softball	5.0%	2,200.00	5.5%	2,420.00	6.0%	2,640.00	6.5%	2,860.00
MS Assistant Wrestling	5.0%	2,200.00	5.5%	2,420.00	6.0%	2,640.00	6.5%	2,860.00
MS Assistant Volleyball	5.0%	2,200.00	5.5%	2,420.00	6.0%	2,640.00	6.5%	2,860.00
MS Athletic Director	9.5%	4,180.00	10.0%	4,400.00	10.5%	4,620.00	11.0%	4,840.00
MS Choir	2.5%	1,100.00	3.0%	1,320.00	3.5%	1,540.00	4.0%	1,760.00
MS Cheerleading	7.0%	3,080.00	7.5%	3,300.00	8.0%	3,520.00	8.5%	3,740.00
MS Head Basketball (Boys)	8.5%	3,740.00	9.0%	3,960.00	9.5%	4,180.00	10.0%	4,400.00
MS Head Basketball (Girls)	8.5%	3,740.00	9.0%	3,960.00	9.5%	4,180.00	10.0%	4,400.00
MS Head Football	9.5%	4,180.00	10.0%	4,400.00	10.5%	4,620.00	11.0%	4,840.00
MS Head Softball	7.5%	3,300.00	8.0%	3,520.00	8.5%	3,740.00	9.0%	3,960.00
MS Head Volleyball	7.5%	3,300.00	8.0%	3,520.00	8.5%	3,740.00	9.0%	3,960.00
MS Head Wrestling	8.5%	3,740.00	9.0%	3,960.00	9.5%	4,180.00	10.0%	4,400.00
MS Science Olympiad	7.5%	3,300.00	8.0%	3,520.00	8.5%	3,740.00	9.0%	3,960.00
MS & EL Student Council	3.5%	1,540.00	4.0%	1,760.00	4.5%	1,980.00	5.0%	2,200.00
<b>Other</b>		<b>Rate</b>		Homebound		Hourly	\$35.00	
Elementary Yearbook		\$600.00		Smr School / ESY		Hourly	\$35.00	
Process Coordinator		\$3,000.00		Training		Daily	\$175.00	Outside of contract
School Psych Examiner		\$5,000.00		At-Risk Library		Hourly	\$25.00	
School Psychologist		\$3,000.00		Tech		Hourly	\$15.00	
SLI Speech Impl. Supervisor		\$2,500.00		Doctorate Degree			\$3,000.00	
SLP Testing & Evaluations		\$3,000.00		Nat'l Board Certification			\$1,500.00	
Weights		\$12,000.00						



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**SLP & Licensed Social Worker Salary Schedule**

	MA	MA+8	MA+16	MA+24	MA+32
Step 1	\$55,425	\$55,975	\$56,525	\$57,075	\$57,625
Step 2	\$56,000	\$56,550	\$57,100	\$57,650	\$58,200
Step 3	\$56,575	\$57,125	\$57,675	\$58,225	\$58,775
Step 4	\$57,150	\$57,700	\$58,250	\$58,800	\$59,350
Step 5	\$57,725	\$58,275	\$58,825	\$59,375	\$59,925
Step 6	\$58,300	\$58,850	\$59,400	\$59,950	\$60,500
Step 7	\$58,875	\$59,425	\$59,975	\$60,525	\$61,075
Step 8	\$59,450	\$60,000	\$60,550	\$61,100	\$61,650
Step 9	\$60,025	\$60,575	\$61,125	\$61,675	\$62,225
Step 10	\$60,600	\$61,150	\$61,700	\$62,250	\$62,800
Step 11	\$61,175	\$61,725	\$62,275	\$62,825	\$63,375
Step 12	\$61,750	\$62,300	\$62,850	\$63,400	\$63,950
Step 13	\$62,325	\$62,875	\$63,425	\$63,975	\$64,525
Step 14	\$62,900	\$63,450	\$64,000	\$64,550	\$65,100
Step 15	\$63,475	\$64,025	\$64,575	\$65,125	\$65,675
Step 16	\$64,050	\$64,600	\$65,150	\$65,700	\$66,250
Step 17	\$64,625	\$65,175	\$65,725	\$66,275	\$66,825
Step 18	\$65,200	\$65,750	\$66,300	\$66,850	\$67,400
Step 19	\$65,775	\$66,325	\$66,875	\$67,425	\$67,975
Step 20	\$66,350	\$66,900	\$67,450	\$68,000	\$68,550
Step 21	\$66,925	\$67,475	\$68,025	\$68,575	\$69,125
Step 22	\$67,500	\$68,050	\$68,600	\$69,150	\$69,700
Step 23	\$68,075	\$68,625	\$69,175	\$69,725	\$70,275
Step 24	\$68,650	\$69,200	\$69,750	\$70,300	\$70,850
Step 25	\$69,225	\$69,775	\$70,325	\$70,875	\$71,425
Step 26	\$69,800	\$70,350	\$70,900	\$71,450	\$72,000
Step 27	\$70,375	\$70,925	\$71,475	\$72,025	\$72,575
Step 28	\$70,950	\$71,500	\$72,050	\$72,600	\$73,150
Step 29	\$71,525	\$72,075	\$72,625	\$73,175	\$73,725
Step 30	\$72,100	\$72,650	\$73,200	\$73,750	\$74,300