



CCR3 Strategic Plan Process 2022-2023

Purpose of Strategic Plan:

*We want our strategic plan to **drive our work** and not something we complete just for MSIP 6 compliance

1. **DETERMINE WHERE WE ARE:**

a. Collect data from varied stakeholders:

- Students
- Staff
- Parents
- Community Members
- Recent Graduates
- Business Leaders

Questions to help drive conversations about our strategic plan:

- What are the hopes, aspirations, and dreams that our District/Community has for our graduates?
- What are the skills that our children need for success in this ever-changing world and complex world?
- What are the implications for learning practices and equitable access to learning experiences we provide in our school systems?

b. Determine strategies/action steps of highly effective districts across the country.

c. Administer surveys and/or conduct roundtables with stakeholders to gather data from the broader community.

1. Identify priorities for the next 5 years.

- a. Analyze and synthesize data to identify themes.
- b. What are we currently doing in our District that supports these themes?
- c. What are we not doing in our District to support these themes?
- d. Develop priorities that lead to the development of the strategic plan.

2. Strategic plan development.

- a. Strategic Plan Advisory develops targeted goals.
 - i. The group will narrow our goals to ensure they are visionary, address needs, and are attainable. The Advisory will determine if plans support the district's Mission, Vision & Priorities.
- b. Decide on strategies and action steps to achieve goals.
- c. Determine fiscal and human resources needed to achieve goals. Is there alignment?
- d. Develop the metrics/outcomes of the goals.
- e. Develop implementation plan & timelines.

3. Implementation of Strategic Plan

- a. Strategic Plan is reviewed, shared with stakeholders, and approved by CCR3 Board of Education.
- b. Initiate an implementation plan which contains the following:
 - i. Clear action steps
 - ii. Metrics to determine impact and outcomes
 - iii. Timelines
 - iv. Building / Department Responsible for Implementation
- c. Develop District Dashboard to monitor progress toward goals
- d. Strategic Plan is reviewed monthly at CCR3 Board meetings.

4. Revisit and Revise Strategic Plan Regularly

- a. Surveys are administered annually to gauge strategic plan progress: Students, Staff, & Parents