



Clinton County R-III School District
800 West Frost St.
Plattsburg, Missouri 64477
816-539-2183

CCR3 SALARY SCHEDULES

2024-2025



Clinton County R-III School District
 800 West Frost St.
 Plattsburg, Missouri 64477
 816-539-2183

Certified Staff

STEPS	BS	BS + 8	BS + 16	BS + 24	MS	MS + 8	MS + 16	MS + 24	MS + 32	SPEC
1	\$40,000.00	\$40,350.00	\$40,700.00	\$41,050.00	\$42,100.00	\$42,650.00	\$43,200.00	\$43,750.00	\$44,300.00	\$45,350.00
2	\$40,350.00	\$40,700.00	\$41,050.00	\$41,400.00	\$42,675.00	\$43,225.00	\$43,775.00	\$44,325.00	\$44,875.00	\$46,050.00
3	\$40,700.00	\$41,050.00	\$41,400.00	\$41,750.00	\$43,250.00	\$43,800.00	\$44,350.00	\$44,900.00	\$45,450.00	\$46,750.00
4	\$41,050.00	\$41,400.00	\$41,750.00	\$42,100.00	\$43,825.00	\$44,375.00	\$44,925.00	\$45,475.00	\$46,025.00	\$47,450.00
5	\$41,400.00	\$41,750.00	\$42,100.00	\$42,450.00	\$44,400.00	\$44,950.00	\$45,500.00	\$46,050.00	\$46,600.00	\$48,150.00
6	\$41,750.00	\$42,100.00	\$42,450.00	\$42,800.00	\$44,975.00	\$45,525.00	\$46,075.00	\$46,625.00	\$47,175.00	\$48,850.00
7	\$42,100.00	\$42,450.00	\$42,800.00	\$43,150.00	\$45,550.00	\$46,100.00	\$46,650.00	\$47,200.00	\$47,750.00	\$49,550.00
8	\$42,450.00	\$42,800.00	\$43,150.00	\$43,500.00	\$46,125.00	\$46,675.00	\$47,225.00	\$47,775.00	\$48,325.00	\$50,250.00
9	\$42,450.00	\$43,150.00	\$43,500.00	\$43,850.00	\$46,700.00	\$47,250.00	\$47,800.00	\$48,350.00	\$48,900.00	\$50,950.00
10	\$42,450.00	\$43,500.00	\$43,850.00	\$44,200.00	\$47,275.00	\$47,825.00	\$48,375.00	\$48,925.00	\$49,475.00	\$51,650.00
11	\$42,450.00	\$43,500.00	\$44,200.00	\$44,550.00	\$47,850.00	\$48,400.00	\$48,950.00	\$49,500.00	\$50,050.00	\$52,350.00
12	\$42,450.00	\$43,500.00	\$44,550.00	\$44,900.00	\$48,425.00	\$48,975.00	\$49,525.00	\$50,075.00	\$50,625.00	\$53,050.00
13	\$42,450.00	\$43,500.00	\$44,550.00	\$45,250.00	\$49,000.00	\$49,550.00	\$50,100.00	\$50,650.00	\$51,200.00	\$53,750.00
14	\$42,450.00	\$43,500.00	\$44,550.00	\$45,600.00	\$49,575.00	\$50,125.00	\$50,675.00	\$51,225.00	\$51,775.00	\$54,450.00
15	\$42,450.00	\$43,500.00	\$44,550.00	\$45,950.00	\$50,150.00	\$50,700.00	\$51,250.00	\$51,800.00	\$52,350.00	\$55,150.00
16	\$42,450.00	\$43,500.00	\$44,550.00	\$46,300.00	\$50,725.00	\$51,275.00	\$51,825.00	\$52,375.00	\$52,925.00	\$55,850.00
17	\$42,450.00	\$43,500.00	\$44,550.00	\$46,300.00	\$51,300.00	\$51,850.00	\$52,400.00	\$52,950.00	\$53,500.00	\$56,550.00
18	\$42,450.00	\$43,500.00	\$44,550.00	\$46,300.00	\$51,875.00	\$52,425.00	\$52,975.00	\$53,525.00	\$54,075.00	\$57,250.00
19	\$42,450.00	\$43,500.00	\$44,550.00	\$46,300.00	\$52,450.00	\$53,000.00	\$53,550.00	\$54,100.00	\$54,650.00	\$57,950.00
20	\$42,450.00	\$43,500.00	\$44,550.00	\$46,300.00	\$53,025.00	\$53,575.00	\$54,125.00	\$54,675.00	\$55,225.00	\$58,650.00
21	\$42,450.00	\$43,500.00	\$44,550.00	\$46,300.00	\$53,600.00	\$54,150.00	\$54,700.00	\$55,250.00	\$55,800.00	\$59,350.00
22	\$42,450.00	\$43,500.00	\$44,550.00	\$46,300.00	\$54,175.00	\$54,725.00	\$55,275.00	\$55,825.00	\$56,375.00	\$60,050.00
23	\$42,450.00	\$43,500.00	\$44,550.00	\$46,300.00	\$54,750.00	\$55,300.00	\$55,850.00	\$56,400.00	\$56,950.00	\$60,750.00
24	\$42,450.00	\$43,500.00	\$44,550.00	\$46,300.00	\$55,325.00	\$55,875.00	\$56,425.00	\$56,975.00	\$57,525.00	\$61,450.00
25	\$42,450.00	\$43,500.00	\$44,550.00	\$46,300.00	\$55,900.00	\$56,450.00	\$57,000.00	\$57,550.00	\$58,100.00	\$62,150.00
26	\$42,450.00	\$43,500.00	\$44,550.00	\$46,300.00	\$56,475.00	\$57,025.00	\$57,575.00	\$58,125.00	\$58,675.00	\$62,850.00
27	\$42,450.00	\$43,500.00	\$44,550.00	\$46,300.00	\$57,050.00	\$57,600.00	\$58,150.00	\$58,700.00	\$59,250.00	\$63,550.00
28	\$42,450.00	\$43,500.00	\$44,550.00	\$46,300.00	\$57,625.00	\$58,175.00	\$58,725.00	\$59,275.00	\$59,825.00	\$64,250.00
29	\$42,450.00	\$43,500.00	\$44,550.00	\$46,300.00	\$58,200.00	\$58,750.00	\$59,300.00	\$59,850.00	\$60,400.00	\$64,950.00
30	\$42,450.00	\$43,500.00	\$44,550.00	\$46,300.00	\$58,775.00	\$59,325.00	\$59,875.00	\$60,425.00	\$60,975.00	\$65,650.00



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Classified Staff

	Paras	Building Secretaries	District Secretary (12-month)	Supt. Admin. Asst. (12-month)	Bookkeeper (12-month)
Step 1	\$15.00	\$15.50	\$16.05	\$20.00	\$24.60
Step 2	\$15.35	\$15.95	\$16.55	\$20.50	\$25.10
Step 3	\$15.70	\$16.40	\$17.05	\$21.00	\$25.60
Step 4	\$16.05	\$16.85	\$17.55	\$21.50	\$26.10
Step 5	\$16.40	\$17.30	\$18.05	\$22.00	\$26.60
Step 6	\$16.75	\$17.75	\$18.55	\$22.50	\$27.10
Step 7	\$17.10	\$18.20	\$19.05	\$23.00	\$27.60
Step 8	\$17.45	\$18.65	\$19.55	\$23.50	\$28.10
Step 9	\$17.80	\$19.10	\$20.05	\$24.00	\$28.60
Step 10	\$18.15	\$19.55	\$20.55	\$24.50	\$29.10
Step 11	\$18.50	\$20.00	\$21.05	\$25.00	\$29.60
Step 12	\$18.85	\$20.45	\$21.55	\$25.50	\$30.10
Step 13	\$19.20	\$20.90	\$22.05	\$26.00	\$30.60
Step 14	\$19.55	\$21.35	\$22.55	\$26.50	\$31.10
Step 15	\$19.90	\$21.80	\$23.05	\$27.00	\$31.60
Step 16	\$20.25	\$22.25	\$23.55	\$27.50	\$32.10
Step 17	\$20.60	\$22.70	\$24.05	\$28.00	\$32.60
Step 18	\$20.95	\$23.15	\$24.55	\$28.50	\$33.10
Step 19	\$21.30	\$23.60	\$25.05	\$29.00	\$33.60
Step 20	\$21.65	\$24.05	\$25.55	\$29.50	\$34.10
Increase per step:	\$0.35	\$0.45	\$0.50	\$0.50	\$0.50

****Increase of 3.8% on Step 1+ \$1.50 for the 24-25 School Year (Average increase for Support Staff is \$3,800.)**



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ADMINISTRATIVE SCHEDULE

Specialist Step 20 on Certified Salary Schedule used for calculations on Administrative Schedule:

	Technology Director-12 month		Special Education Director		Elementary Principal		MS Principal		HS Principal		
	Index	Amt.	Index	Amt.	Index	Amt.	Index	Amt.	Index	Amt.	
Step 1	\$58,560	0.86	\$67,149	1	\$71,573	1.24	\$88,751	1.08	\$77,299	1.35	\$96,620
Step 2	\$58,560	0.88	\$68,710	1.02	\$73,005	1.26	\$90,182	1.1	\$78,731	1.37	\$98,050
Step 3	\$58,560	0.9	\$70,272	1.04	\$74,436	1.28	\$91,614	1.12	\$80,162	1.39	\$99,480
Step 4	\$58,560	0.92	\$71,834	1.06	\$75,868	1.3	\$93,045	1.14	\$81,594	1.41	\$100,910
Step 5	\$58,560	0.94	\$73,395	1.08	\$77,299	1.32	\$94,477	1.16	\$83,025	1.43	\$102,350
Step 6	\$58,560	0.96	\$74,957	1.1	\$78,731	1.34	\$95,908	1.18	\$84,457	1.45	\$103,780
Step 7	\$58,560	0.98	\$76,518	1.12	\$80,162	1.36	\$97,340	1.2	\$85,888	1.47	\$105,210
Step 8	\$58,560	1	\$78,080	1.14	\$81,594	1.38	\$98,771	1.22	\$87,319	1.49	\$106,640
Step 9	\$58,560	1.02	\$79,642	1.16	\$83,025	1.4	\$100,203	1.24	\$88,751	1.51	\$108,070
Step 10	\$58,560	1.04	\$81,203	1.18	\$84,457	1.42	\$101,634	1.26	\$90,182	1.53	\$109,500
Step 11	\$58,560	1.06	\$82,765	1.2	\$85,888	1.44	\$103,066	1.28	\$91,614	1.55	\$110,930
Step 12	\$58,560	1.08	\$84,326	1.22	\$87,319	1.46	\$104,497	1.3	\$93,045	1.57	\$112,370
Step 13	\$58,560	1.1	\$85,888	1.24	\$88,751	1.48	\$105,929	1.32	\$94,477	1.59	\$113,800
Step 14	\$58,560	1.12	\$87,450	1.26	\$90,182	1.5	\$107,360	1.34	\$95,908	1.61	\$115,230
Step 15	\$58,560	1.14	\$89,011	1.28	\$91,614	1.52	\$108,791	1.36	\$97,340	1.63	\$116,660
Step 16	\$58,560	1.16	\$90,573	1.3	\$93,045	1.54	\$110,223	1.38	\$98,771	1.65	\$118,090
Step 17	\$58,560	1.18	\$92,134	1.32	\$94,477	1.56	\$111,654	1.4	\$100,203	1.67	\$119,520
Step 18	\$58,560	1.2	\$93,696	1.34	\$95,908	1.58	\$113,086	1.42	\$101,634	1.69	\$120,950
Step 19	\$58,560	1.22	\$95,258	1.36	\$97,340	1.6	\$114,517	1.44	\$103,066	1.71	\$122,390
Step 20	\$58,560	1.24	\$96,819	1.38	\$98,771	1.62	\$115,949	1.46	\$104,497	1.73	\$123,820

*Initial placement on the Administrative Salary Schedule will be determined at the time of employment.

*Steps are not equivalent to years of service.

*All administrators are on an 11-month contract unless stated otherwise.



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SLP & Licensed Social Worker Salary Schedule

	MA	MA+8	MA+16	MA+24	MA+32
Step 1	51425	51975	52525	53075	53625
Step 2	52000	52550	53100	53650	54200
Step 3	52575	53125	53675	54225	54775
Step 4	53150	53700	54250	54800	55350
Step 5	53725	54275	54825	55375	55925
Step 6	54300	54850	55400	55950	56500
Step 7	54875	55425	55975	56525	57075
Step 8	55450	56000	56550	57100	57650
Step 9	56025	56575	57125	57675	58225
Step 10	56600	57150	57700	58250	58800
Step 11	57175	57725	58275	58825	59375
Step 12	57750	58300	58850	59400	59950
Step 13	58325	58875	59425	59975	60525
Step 14	58900	59450	60000	60550	61100
Step 15	59475	60025	60575	61125	61675
Step 16	60050	60600	61150	61700	62250
Step 17	60625	61175	61725	62275	62825
Step 18	61200	61750	62300	62850	63400
Step 19	61775	62325	62875	63425	63975
Step 20	62350	62900	63450	64000	64550
Step 21	62925	63475	64025	64575	65125
Step 22	63500	64050	64600	65150	65700
Step 23	64075	64625	65175	65725	66275
Step 24	64650	65200	65750	66300	66850
Step 25	65225	65775	66325	66875	67425
Step 26	65800	66350	66900	67450	68000
Step 27	66375	66925	67475	68025	68575
Step 28	66950	67500	68050	68600	69150
Step 29	67525	68075	68625	69175	69725
Step 30	68100	68650	69200	69750	70300



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CLINTON COUNTY R-III SCHOOL DISTRICT EXTRA DUTY SALARY SCHEDULE

\$40,000 Base Salary

ACTIVITY / SPONSORSHIP	LEVEL 1 (1-2 yrs)		LEVEL 2 (3-5 yrs)		LEVEL 3 (6-9 yrs)		LEVEL 4 (10+ yrs)	
	Percent	Dollars	Percent	Dollars	Percent	Dollars	Percent	Dollars
Activities Director	5.5%	2,200.00	6.0%	2,400.00	6.5%	2,600.00	7.0%	2,800.00
FBLA Sponsor	4.5%	1,800.00	5.0%	2,000.00	5.5%	2,200.00	6.0%	2,400.00
FCCLA Sponsor	4.5%	1,800.00	5.0%	2,000.00	5.5%	2,200.00	6.0%	2,400.00
FFA Advisor	12.2%	4,880.00	13.3%	5,320.00	14.4%	5,760.00	15.5%	6,200.00
HS Academic Bowl Coach	7.5%	3,000.00	8.0%	3,200.00	8.5%	3,400.00	9.0%	3,600.00
HS Art Club	5.5%	2,200.00	6.0%	2,400.00	6.5%	2,600.00	7.0%	2,800.00
HS Athletic Director	13.2%	5,280.00	14.3%	5,720.00	15.4%	6,160.00	16.5%	6,600.00
HS Assistant Baseball	8.5%	3,400.00	9.0%	3,600.00	9.5%	3,800.00	10.0%	4,000.00
HS Assistant Basketball (Boys)	10.5%	4,200.00	11.0%	4,400.00	11.5%	4,600.00	12.0%	4,800.00
HS Assistant Basketball (Girls)	10.5%	4,200.00	11.0%	4,400.00	11.5%	4,600.00	12.0%	4,800.00
HS Assistant Cheer	7.0%	2,800.00	7.5%	3,000.00	8.0%	3,200.00	8.5%	3,400.00
HS Assistant Football (3)	9.5%	3,800.00	10.0%	4,000.00	10.5%	4,200.00	11.0%	4,400.00
HS Assistant Softball (1)	8.5%	3,400.00	9.0%	3,600.00	9.5%	3,800.00	10.0%	4,000.00
HS Assistant Track (Boys/Girls)(3.5)	9.5%	3,800.00	10.0%	4,000.00	10.5%	4,200.00	11.0%	4,400.00
HS Assistant Volleyball	8.5%	3,400.00	9.0%	3,600.00	9.5%	3,800.00	10.0%	4,000.00
HS Assistant Wrestling (2)	9.5%	3,800.00	10.0%	4,000.00	10.5%	4,200.00	11.0%	4,400.00
HS Cheerleading Coach	11.2%	4,480.00	12.3%	4,920.00	13.4%	5,360.00	14.5%	5,800.00
HS Cross Country	8.5%	3,400.00	9.0%	3,600.00	9.5%	3,800.00	10.0%	4,000.00
HS Drama Coach	7.5%	3,000.00	8.0%	3,200.00	8.5%	3,400.00	9.0%	3,600.00
HS Golf (Boys)	6.5%	2,600.00	7.0%	2,800.00	7.5%	3,000.00	8.0%	3,200.00
HS Golf (Girls)	6.5%	2,600.00	7.0%	2,800.00	7.5%	3,000.00	8.0%	3,200.00
HS Head Baseball	11.2%	4,480.00	12.3%	4,920.00	13.4%	5,360.00	14.5%	5,800.00
HS Head Boys Basketball	13.2%	5,280.00	14.3%	5,720.00	15.4%	6,160.00	16.5%	6,600.00
HS Head Football	15.0%	6,000.00	16.0%	6,400.00	17.0%	6,800.00	18.0%	7,200.00
HS Head Girls Basketball	13.2%	5,280.00	14.3%	5,720.00	15.4%	6,160.00	16.5%	6,600.00
HS Head Softball	11.2%	4,480.00	12.3%	4,920.00	13.4%	5,360.00	14.5%	5,800.00
Track Program (MS & HS, Boys/Girls)	12.2%	4,880.00	13.3%	5,320.00	14.4%	5,760.00	15.5%	6,200.00
HS Head Volleyball	11.2%	4,480.00	12.3%	4,920.00	13.4%	5,360.00	14.5%	5,800.00
HS Head Wrestling	12.2%	4,880.00	13.3%	5,320.00	14.4%	5,760.00	15.5%	6,200.00
HS Science Olympiad	7.5%	3,000.00	8.0%	3,200.00	8.5%	3,400.00	9.0%	3,600.00
HS Student Council	5.5%	2,200.00	6.0%	2,400.00	6.5%	2,600.00	7.0%	2,800.00



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HS Yearbook	6.5%	2,600.00	7.0%	2,800.00	7.5%	3,000.00	8.0%	3,200.00
Instrumental Music	9.5%	3,800.00	10.0%	4,000.00	10.5%	4,200.00	11.0%	4,400.00
Junior Class Sponsor (3)	4.5%	1,800.00	5.0%	2,000.00	5.5%	2,200.00	6.0%	2,400.00
National Honor Society	3.0%	1,200.00	3.5%	1,400.00	4.0%	1,600.00	4.5%	1,800.00
Sr. Class Sponsor	2.5%	1,000.00	3.0%	1,200.00	3.5%	1,400.00	4.0%	1,600.00
Vocal Music	9.5%	3,800.00	10.0%	4,000.00	10.5%	4,200.00	11.0%	4,400.00
MS Academic Bowl Coach	4.0%	1,600.00	4.5%	1,800.00	5.0%	2,000.00	5.5%	2,200.00
MS Assistant Basketball (Boys)	5.0%	2,000.00	5.5%	2,200.00	6.0%	2,400.00	6.5%	2,600.00
MS Assistant Basketball (Girls)	5.0%	2,000.00	5.5%	2,200.00	6.0%	2,400.00	6.5%	2,600.00
MS Assistant Football (2)	5.0%	2,000.00	5.5%	2,200.00	6.0%	2,400.00	6.5%	2,600.00
MS Assistant Softball	5.0%	2,000.00	5.5%	2,200.00	6.0%	2,400.00	6.5%	2,600.00
MS Assistant Wrestling	5.0%	2,000.00	5.5%	2,200.00	6.0%	2,400.00	6.5%	2,600.00
MS Assistant Volleyball	5.0%	2,000.00	5.5%	2,200.00	6.0%	2,400.00	6.5%	2,600.00
MS Athletic Director	9.5%	3,800.00	10.0%	4,000.00	10.5%	4,200.00	11.0%	4,400.00
MS Choir	2.5%	1,000.00	3.0%	1,200.00	3.5%	1,400.00	4.0%	1,600.00
MS Cheerleading	7.0%	2,800.00	7.5%	3,000.00	8.0%	3,200.00	8.5%	3,400.00
MS Head Basketball (Boys)	8.5%	3,400.00	9.0%	3,600.00	9.5%	3,800.00	10.0%	4,000.00
MS Head Basketball (Girls)	8.5%	3,400.00	9.0%	3,600.00	9.5%	3,800.00	10.0%	4,000.00
MS Head Football	9.5%	3,800.00	10.0%	4,000.00	10.5%	4,200.00	11.0%	4,400.00
MS Head Softball	7.5%	3,000.00	8.0%	3,200.00	8.5%	3,400.00	9.0%	3,600.00
MS Head Volleyball	7.5%	3,000.00	8.0%	3,200.00	8.5%	3,400.00	9.0%	3,600.00
MS Head Wrestling	8.5%	3,400.00	9.0%	3,600.00	9.5%	3,800.00	10.0%	4,000.00
MS Science Olympiad	7.5%	3,000.00	8.0%	3,200.00	8.5%	3,400.00	9.0%	3,600.00
MS & EL Student Council	3.5%	1,400.00	4.0%	1,600.00	4.5%	1,800.00	5.0%	2,000.00
Other		Rate		Homebound		Hourly		\$25.00
Elementary Yearbook		\$600.00		Smr School / ESY		Hourly		\$35.00
Process Coordinator		\$3,000.00		Training		Daily		\$175.00
School Psych Examiner		\$5,000.00		At-Risk Library		Hourly		\$25.00
School Psychologist		\$3,000.00		Tech		Hourly		\$15.00
SLI Speech Impl. Supervisor		\$2,500.00		Doctorate Degree				\$3,000.00
SLP Testing & Evaluations		\$3,000.00		Nat'l Board Certification				\$1,500.00
Weights		\$12,000.00						

Outside of
contract