



Clinton County R-III School District

800 West Frost St.

Plattsburg, Missouri 64477

816-539-2183

CCR3 SALARY SCHEDULES

2023-2024



Clinton County R-III School District

800 West Frost St.

Plattsburg, Missouri 64477

816-539-2183

Classified Staff

	Paras	Building Secretaries	District Secretary (12-month)	Supt. Admin. Asst. (12-month)	Bookkeeper (12-month)
Step 1	\$12.36	\$13.48	\$14.01	\$17.83	\$22.24
Step 2	\$12.71	\$13.93	\$14.51	\$18.33	\$22.74
Step 3	\$13.06	\$14.38	\$15.01	\$18.83	\$23.24
Step 4	\$13.41	\$14.83	\$15.51	\$19.33	\$23.74
Step 5	\$13.76	\$15.28	\$16.01	\$19.83	\$24.24
Step 6	\$14.11	\$15.73	\$16.51	\$20.33	\$24.74
Step 7	\$14.46	\$16.18	\$17.01	\$20.83	\$25.24
Step 8	\$14.81	\$16.63	\$17.51	\$21.33	\$25.74
Step 9	\$15.16	\$17.08	\$18.01	\$21.83	\$26.24
Step 10	\$15.51	\$17.53	\$18.51	\$22.33	\$26.74
Step 11	\$15.86	\$17.98	\$19.01	\$22.83	\$27.24
Step 12	\$16.21	\$18.43	\$19.51	\$23.33	\$27.74
Step 13	\$16.56	\$18.88	\$20.01	\$23.83	\$28.24
Step 14	\$16.91	\$19.33	\$20.51	\$24.33	\$28.74
Step 15	\$17.26	\$19.78	\$21.01	\$24.83	\$29.24
Step 16	\$17.61	\$20.23	\$21.51	\$25.33	\$29.74
Step 17	\$17.96	\$20.68	\$22.01	\$25.83	\$30.24
Step 18	\$18.31	\$21.13	\$22.51	\$26.33	\$30.74
Step 19	\$18.66	\$21.58	\$23.01	\$26.83	\$31.24
Step 20	\$19.01	\$22.03	\$23.51	\$27.33	\$31.74
Increase per step:	\$0.35	\$0.45	\$0.50	\$0.50	\$0.50

*Increase of 3.35% on Step 1 for the 22/23 School Year



Clinton County R-III School District

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Certified Staff

STEPS	BS	BS + 8	BS + 16	BS + 24	MS	MS + 8	MS + 16	MS + 24	MS + 32	SPEC
1	\$38,750.00	\$39,100.00	\$39,450.00	\$39,800.00	\$40,850.00	\$41,400.00	\$41,950.00	\$42,500.00	\$43,050.00	\$44,100.00
2	\$39,100.00	\$39,450.00	\$39,800.00	\$40,150.00	\$41,425.00	\$41,975.00	\$42,525.00	\$43,075.00	\$43,625.00	\$44,800.00
3	\$39,450.00	\$39,800.00	\$40,150.00	\$40,500.00	\$42,000.00	\$42,550.00	\$43,100.00	\$43,650.00	\$44,200.00	\$45,500.00
4	\$39,800.00	\$40,150.00	\$40,500.00	\$40,850.00	\$42,575.00	\$43,125.00	\$43,675.00	\$44,225.00	\$44,775.00	\$46,200.00
5	\$40,150.00	\$40,500.00	\$40,850.00	\$41,200.00	\$43,150.00	\$43,700.00	\$44,250.00	\$44,800.00	\$45,350.00	\$46,900.00
6	\$40,500.00	\$40,850.00	\$41,200.00	\$41,550.00	\$43,725.00	\$44,275.00	\$44,825.00	\$45,375.00	\$45,925.00	\$47,600.00
7	\$40,850.00	\$41,200.00	\$41,550.00	\$41,900.00	\$44,300.00	\$44,850.00	\$45,400.00	\$45,950.00	\$46,500.00	\$48,300.00
8	\$41,200.00	\$41,550.00	\$41,900.00	\$42,250.00	\$44,875.00	\$45,425.00	\$45,975.00	\$46,525.00	\$47,075.00	\$49,000.00
9	\$41,200.00	\$41,900.00	\$42,250.00	\$42,600.00	\$45,450.00	\$46,000.00	\$46,550.00	\$47,100.00	\$47,650.00	\$49,700.00
10	\$41,200.00	\$42,250.00	\$42,600.00	\$42,950.00	\$46,025.00	\$46,575.00	\$47,125.00	\$47,675.00	\$48,225.00	\$50,400.00
11	\$41,200.00	\$42,250.00	\$42,950.00	\$43,300.00	\$46,600.00	\$47,150.00	\$47,700.00	\$48,250.00	\$48,800.00	\$51,100.00
12	\$41,200.00	\$42,250.00	\$43,300.00	\$43,650.00	\$47,175.00	\$47,725.00	\$48,275.00	\$48,825.00	\$49,375.00	\$51,800.00
13	\$41,200.00	\$42,250.00	\$43,300.00	\$44,000.00	\$47,750.00	\$48,300.00	\$48,850.00	\$49,400.00	\$49,950.00	\$52,500.00
14	\$41,200.00	\$42,250.00	\$43,300.00	\$44,350.00	\$48,325.00	\$48,875.00	\$49,425.00	\$49,975.00	\$50,525.00	\$53,200.00
15	\$41,200.00	\$42,250.00	\$43,300.00	\$44,700.00	\$48,900.00	\$49,450.00	\$50,000.00	\$50,550.00	\$51,100.00	\$53,900.00
16	\$41,200.00	\$42,250.00	\$43,300.00	\$45,050.00	\$49,475.00	\$50,025.00	\$50,575.00	\$51,125.00	\$51,675.00	\$54,600.00
17	\$41,200.00	\$42,250.00	\$43,300.00	\$45,050.00	\$50,050.00	\$50,600.00	\$51,150.00	\$51,700.00	\$52,250.00	\$55,300.00
18	\$41,200.00	\$42,250.00	\$43,300.00	\$45,050.00	\$50,625.00	\$51,175.00	\$51,725.00	\$52,275.00	\$52,825.00	\$56,000.00
19	\$41,200.00	\$42,250.00	\$43,300.00	\$45,050.00	\$51,200.00	\$51,750.00	\$52,300.00	\$52,850.00	\$53,400.00	\$56,700.00
20	\$41,200.00	\$42,250.00	\$43,300.00	\$45,050.00	\$51,775.00	\$52,325.00	\$52,875.00	\$53,425.00	\$53,975.00	\$57,400.00
21	\$41,200.00	\$42,250.00	\$43,300.00	\$45,050.00	\$52,350.00	\$52,900.00	\$53,450.00	\$54,000.00	\$54,550.00	\$58,100.00
22	\$41,200.00	\$42,250.00	\$43,300.00	\$45,050.00	\$52,925.00	\$53,475.00	\$54,025.00	\$54,575.00	\$55,125.00	\$58,800.00
23	\$41,200.00	\$42,250.00	\$43,300.00	\$45,050.00	\$53,500.00	\$54,050.00	\$54,600.00	\$55,150.00	\$55,700.00	\$59,500.00
24	\$41,200.00	\$42,250.00	\$43,300.00	\$45,050.00	\$54,075.00	\$54,625.00	\$55,175.00	\$55,725.00	\$56,275.00	\$60,200.00
25	\$41,200.00	\$42,250.00	\$43,300.00	\$45,050.00	\$54,650.00	\$55,200.00	\$55,750.00	\$56,300.00	\$56,850.00	\$60,900.00
26	\$41,200.00	\$42,250.00	\$43,300.00	\$45,050.00	\$55,225.00	\$55,775.00	\$56,325.00	\$56,875.00	\$57,425.00	\$61,600.00
27	\$41,200.00	\$42,250.00	\$43,300.00	\$45,050.00	\$55,800.00	\$56,350.00	\$56,900.00	\$57,450.00	\$58,000.00	\$62,300.00
28	\$41,200.00	\$42,250.00	\$43,300.00	\$45,050.00	\$56,375.00	\$56,925.00	\$57,475.00	\$58,025.00	\$58,575.00	\$63,000.00
29	\$41,200.00	\$42,250.00	\$43,300.00	\$45,050.00	\$56,950.00	\$57,500.00	\$58,050.00	\$58,600.00	\$59,150.00	\$63,700.00
30	\$41,200.00	\$42,250.00	\$43,300.00	\$45,050.00	\$57,525.00	\$58,075.00	\$58,625.00	\$59,175.00	\$59,725.00	\$64,400.00



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ADMINISTRATIVE SCHEDULE

Specialist Step 20 on Certified Salary Schedule used for calculations on Administrative Schedule:

		Technology Director-12 month		Special Education Director		Elementary Principal		MS Principal		HS Principal	
		Index	Amt.	Index	Amt.	Index	Amt.	Index	Amt.	Index	Amt.
Step 1	\$57,400	0.86	\$65,819	1	\$70,156	1.24	\$86,993	1.08	\$75,768	1.35	\$94,710
Step 2	\$57,400	0.88	\$67,349	1.02	\$71,559	1.26	\$88,396	1.1	\$77,171	1.37	\$96,113
Step 3	\$57,400	0.9	\$68,880	1.04	\$72,962	1.28	\$89,799	1.12	\$78,574	1.39	\$97,516
Step 4	\$57,400	0.92	\$70,411	1.06	\$74,365	1.3	\$91,202	1.14	\$79,977	1.41	\$98,919
Step 5	\$57,400	0.94	\$71,941	1.08	\$75,768	1.32	\$92,605	1.16	\$81,380	1.43	\$100,322
Step 6	\$57,400	0.96	\$73,472	1.1	\$77,171	1.34	\$94,008	1.18	\$82,784	1.45	\$101,726
Step 7	\$57,400	0.98	\$75,003	1.12	\$78,574	1.36	\$95,412	1.2	\$84,187	1.47	\$103,129
Step 8	\$57,400	1	\$76,533	1.14	\$79,977	1.38	\$96,815	1.22	\$85,590	1.49	\$104,532
Step 9	\$57,400	1.02	\$78,064	1.16	\$81,380	1.4	\$98,218	1.24	\$86,993	1.51	\$105,935
Step 10	\$57,400	1.04	\$79,595	1.18	\$82,784	1.42	\$99,621	1.26	\$88,396	1.53	\$107,338
Step 11	\$57,400	1.06	\$81,125	1.2	\$84,187	1.44	\$101,024	1.28	\$89,799	1.55	\$108,741
Step 12	\$57,400	1.08	\$82,656	1.22	\$85,590	1.46	\$102,427	1.3	\$91,202	1.57	\$110,144
Step 13	\$57,400	1.1	\$84,187	1.24	\$86,993	1.48	\$103,830	1.32	\$92,605	1.59	\$111,547
Step 14	\$57,400	1.12	\$85,717	1.26	\$88,396	1.5	\$105,233	1.34	\$94,008	1.61	\$112,950
Step 15	\$57,400	1.14	\$87,248	1.28	\$89,799	1.52	\$106,636	1.36	\$95,412	1.63	\$114,354
Step 16	\$57,400	1.16	\$88,779	1.3	\$91,202	1.54	\$108,040	1.38	\$96,815	1.65	\$115,757
Step 17	\$57,400	1.18	\$90,309	1.32	\$92,605	1.56	\$109,443	1.4	\$98,218	1.67	\$117,160
Step 18	\$57,400	1.2	\$91,840	1.34	\$94,008	1.58	\$110,846	1.42	\$99,621	1.69	\$118,563
Step 19	\$57,400	1.22	\$93,371	1.36	\$95,412	1.6	\$112,249	1.44	\$101,024	1.71	\$119,966
Step 20	\$57,400	1.24	\$94,901	1.38	\$96,815	1.62	\$113,652	1.46	\$102,427	1.73	\$121,369

*Initial placement on the Administrative Salary Schedule will be determined at the time of employment.

*Steps are not equivalent to years of service.

*All administrators are on a 11-month contract unless stated otherwise.



Clinton County R-III School District

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Plattsburg, Missouri 64477

816-539-2183

CLINTON COUNTY R-III SCHOOL DISTRICT

EXTRA DUTY SALARY SCHEDULE

2023-24

\$38,750.00 Base Salary

ACTIVITY / SPONSORSHIP	LEVEL 1 (1-2 yrs)		LEVEL 2 (3-5 yrs)		LEVEL 3 (6-9 yrs)		LEVEL 4 (10+ yrs)	
	Percent	Dollars	Percent	Dollars	Percent	Dollars	Percent	Dollars
Activities Director	5.5%	2,131.25	6.0%	2,325.00	6.5%	2,518.75	7.0%	2,712.50
FBLA Sponsor	4.5%	1,743.75	5.0%	1,937.50	5.5%	2,131.25	6.0%	2,325.00
FCCLA Sponsor	4.5%	1,743.75	5.0%	1,937.50	5.5%	2,131.25	6.0%	2,325.00
FFA Advisor	12.2%	4,727.50	13.3%	5,153.75	14.4%	5,580.00	15.5%	6,006.25
HS Academic Bowl Coach	7.5%	2,906.25	8.0%	3,100.00	8.5%	3,293.75	9.0%	3,487.50
HS Art Club	5.5%	2,131.25	6.0%	2,325.00	6.5%	2,518.75	7.0%	2,712.50
HS Athletic Director	13.2%	5,115.00	14.3%	5,541.25	15.4%	5,967.50	16.5%	6,393.75
HS Assistant Baseball	8.5%	3,293.75	9.0%	3,487.50	9.5%	3,681.25	10.0%	3,875.00
HS Assistant Basketball (Boys)	10.5%	4,068.75	11.0%	4,262.50	11.5%	4,456.25	12.0%	4,650.00
HS Assistant Basketball (Girls)	10.5%	4,068.75	11.0%	4,262.50	11.5%	4,456.25	12.0%	4,650.00
HS Assistant Cheer	7.0%	2,712.50	7.5%	2,906.25	8.0%	3,100.00	8.5%	3,293.75
HS Assistant Football (3)	9.5%	3,681.25	10.0%	3,875.00	10.5%	4,068.75	11.0%	4,262.50
HS Assistant Softball (1)	8.5%	3,293.75	9.0%	3,487.50	9.5%	3,681.25	10.0%	3,875.00
HS Assistant Track (Boys/Girls)(3.5)	9.5%	3,681.25	10.0%	3,875.00	10.5%	4,068.75	11.0%	4,262.50
HS Assistant Volleyball	8.5%	3,293.75	9.0%	3,487.50	9.5%	3,681.25	10.0%	3,875.00
HS Assistant Wrestling (2)	9.5%	3,681.25	10.0%	3,875.00	10.5%	4,068.75	11.0%	4,262.50
HS Cheerleading Coach	11.2%	4,340.00	12.3%	4,766.25	13.4%	5,192.50	14.5%	5,618.75
HS Cross Country	8.5%	3,293.75	9.0%	3,487.50	9.5%	3,681.25	10.0%	3,875.00
HS Drama Coach	7.5%	2,906.25	8.0%	3,100.00	8.5%	3,293.75	9.0%	3,487.50
HS Golf (Boys)	6.5%	2,518.75	7.0%	2,712.50	7.5%	2,906.25	8.0%	3,100.00
HS Golf (Girls)	6.5%	2,518.75	7.0%	2,712.50	7.5%	2,906.25	8.0%	3,100.00
HS Head Baseball	11.2%	4,340.00	12.3%	4,766.25	13.4%	5,192.50	14.5%	5,618.75
HS Head Boys Basketball	13.2%	5,115.00	14.3%	5,541.25	15.4%	5,967.50	16.5%	6,393.75
HS Head Football	15.0%	5,812.50	16.0%	6,200.00	17.0%	6,587.50	18.0%	6,975.00
HS Head Girls Basketball	13.2%	5,115.00	14.3%	5,541.25	15.4%	5,967.50	16.5%	6,393.75
HS Head Softball	11.2%	4,340.00	12.3%	4,766.25	13.4%	5,192.50	14.5%	5,618.75
Track Program (MS & HS, Boys/Girls)	12.2%	4,727.50	13.3%	5,153.75	14.4%	5,580.00	15.5%	6,006.25
HS Head Volleyball	11.2%	4,340.00	12.3%	4,766.25	13.4%	5,192.50	14.5%	5,618.75
HS Head Wrestling	12.2%	4,727.50	13.3%	5,153.75	14.4%	5,580.00	15.5%	6,006.25
HS Science Olympiad	7.5%	2,906.25	8.0%	3,100.00	8.5%	3,293.75	9.0%	3,487.50



Clinton County R-III School District

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HS Student Council	5.5%	2,131.25	6.0%	2,325.00	6.5%	2,518.75	7.0%	2,712.50
HS Yearbook	6.5%	2,518.75	7.0%	2,712.50	7.5%	2,906.25	8.0%	3,100.00
Instrumental Music	9.5%	3,681.25	10.0%	3,875.00	10.5%	4,068.75	11.0%	4,262.50
Junior Class Sponsor (3)	4.5%	1,743.75	5.0%	1,937.50	5.5%	2,131.25	6.0%	2,325.00
National Honor Society	3.0%	1,162.50	3.5%	1,356.25	4.0%	1,550.00	4.5%	1,743.75
Sr. Class Sponsor	2.5%	968.75	3.0%	1,162.50	3.5%	1,356.25	4.0%	1,550.00
Vocal Music	9.5%	3,681.25	10.0%	3,875.00	10.5%	4,068.75	11.0%	4,262.50
MS Academic Bowl Coach	4.0%	1,550.00	4.5%	1,743.75	5.0%	1,937.50	5.5%	2,131.25
MS Assistant Basketball (Boys)	5.0%	1,937.50	5.5%	2,131.25	6.0%	2,325.00	6.5%	2,518.75
MS Assistant Basketball (Girls)	5.0%	1,937.50	5.5%	2,131.25	6.0%	2,325.00	6.5%	2,518.75
MS Assistant Football (2)	5.0%	1,937.50	5.5%	2,131.25	6.0%	2,325.00	6.5%	2,518.75
MS Assistant Softball	5.0%	1,937.50	5.5%	2,131.25	6.0%	2,325.00	6.5%	2,518.75
MS Assistant Wrestling	5.0%	1,937.50	5.5%	2,131.25	6.0%	2,325.00	6.5%	2,518.75
MS Assistant Volleyball	5.0%	1,937.50	5.5%	2,131.25	6.0%	2,325.00	6.5%	2,518.75
MS Athletic Director	9.5%	3,681.25	10.0%	3,875.00	10.5%	4,068.75	11.0%	4,262.50
MS Choir	2.5%	968.75	3.0%	1,162.50	3.5%	1,356.25	4.0%	1,550.00
MS Cheerleading	7.0%	2,712.50	7.5%	2,906.25	8.0%	3,100.00	8.5%	3,293.75
MS Head Basketball (Boys)	8.5%	3,293.75	9.0%	3,487.50	9.5%	3,681.25	10.0%	3,875.00
MS Head Basketball (Girls)	8.5%	3,293.75	9.0%	3,487.50	9.5%	3,681.25	10.0%	3,875.00
MS Head Football	9.5%	3,681.25	10.0%	3,875.00	10.5%	4,068.75	11.0%	4,262.50
MS Head Softball	7.5%	2,906.25	8.0%	3,100.00	8.5%	3,293.75	9.0%	3,487.50
MS Head Volleyball	7.5%	2,906.25	8.0%	3,100.00	8.5%	3,293.75	9.0%	3,487.50
MS Head Wrestling	8.5%	3,293.75	9.0%	3,487.50	9.5%	3,681.25	10.0%	3,875.00
MS Science Olympiad	7.5%	2,906.25	8.0%	3,100.00	8.5%	3,293.75	9.0%	3,487.50
MS & EL Student Council	3.5%	1,356.25	4.0%	1,550.00	4.5%	1,743.75	5.0%	1,937.50
Other		Rate		Homebound		Hourly	\$25.00	
Elementary Yearbook		\$600.00		Smr School / ESY		Hourly	\$35.00	
Process Coordinator		\$3,000.00		Training		Daily	\$175.00	Outside of contract
School Psych Examiner		\$5,000.00		At-Risk Library		Hourly	\$25.00	
School Psychologist		\$3,000.00		Tech		Hourly	\$15.00	
SLI Speech Impl. Supervisor		\$2,500.00		Doctorate Degree			\$3,000.00	
SLP Testing & Evaluations		\$3,000.00		Nat'l Board Certification			\$1,500.00	
Weights		\$12,000.00						
						Adopted by BoE:		



Clinton County R-III School District

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SLP Salary Schedule

	MA	MA+8	MA+16	MA+24	MA+32
Step 1	49542	50092	50642	51192	51742
Step 2	50117	50667	51217	51767	52317
Step 3	50692	51242	51792	52342	52892
Step 4	51267	51817	52367	52917	53467
Step 5	51842	52392	52942	53492	54042
Step 6	52417	52967	53517	54067	54617
Step 7	52992	53542	54092	54642	55192
Step 8	53567	54117	54667	55217	55767
Step 9	54142	54692	55242	55792	56342
Step 10	54717	55267	55817	56367	56917
Step 11	55292	55842	56392	56942	57492
Step 12	55867	56417	56967	57517	58067
Step 13	56442	56992	57542	58092	58642
Step 14	57017	57567	58117	58667	59217
Step 15	57592	58142	58692	59242	59792
Step 16	58167	58717	59267	59817	60367
Step 17	58742	59292	59842	60392	60942
Step 18	59317	59867	60417	60967	61517
Step 19	59892	60442	60992	61542	62092
Step 20	60467	61017	61567	62117	62667
Step 21	61042	61592	62142	62692	63242
Step 22	61617	62167	62717	63267	63817
Step 23	62192	62742	63292	63842	64392
Step 24	62767	63317	63867	64417	64967
Step 25	63342	63892	64442	64992	65542
Step 26	63917	64467	65017	65567	66117
Step 27	64492	65042	65592	66142	66692
Step 28	65067	65617	66167	66717	67267
Step 29	65642	66192	66742	67292	67842
Step 30	66217	66767	67317	67867	68417

*Doctorate will receive an annual stipend of \$3,000



Clinton County R-III School District

800 West Frost St.

Plattsburg, Missouri 64477

816-539-2183